

**Florence Township Trustees  
Regular Meeting Minutes  
10-21-2009**

Florence Township Trustees held their regular meeting on Wed. Oct. 21<sup>st</sup>, 2009 at 8am. It was held at the Florence Township Office Complex at 11011 Chapel St., Birmingham, Ohio. The following trustees were present:

Orville Sayler  
John Krumwiede  
Raymond "Skip" Halliwell

The meeting was opened with the pledge.

**MOTION:** motion was made by John and seconded by Orville to accept minutes from Oct. 7<sup>th</sup> meeting. Roll call: all 'ayes. Minutes approved.

**Old Business**

Fiscal Officer read into record a letter sent on behalf of the Zoning Commission Board. They requested Trustees rescind resolution 2009-15 until they have more time to work on the wind turbine section, Article 23.

**MOTION:** John makes the motion and it is seconded by Orville to rescind Resolution 2009-15 and allow the Zoning Commission Board to revisit the issue. Roll call: all 'ayes. Motion approved.

**Resolution 2009-23**

Resolution 2009-15 has been rescinded.

**New Business**

Insurance Policy Review. Clerk reports annual review of policy is due. Policy will remain the same for 2010.

Erie County Health Dept. requests they partner with Florence Township and have use of the building in case of a county wide/state emergency.

**MOTION:** Skip makes the motion and it is seconded by John to participate in the Memorandum of Understanding Agreement with Erie County Health Dept. Roll call: all 'ayes. Motion approved

Sick Time "cashing in" by full time employees – In an effort to avoid a large payout at the end of a township employee's employment, Trustees are considering allowing a yearly payout. Clerk submitted proposed policy on this and has been approved by legal counsel.

**MOTION:** John makes the motion and it is seconded by Skip to adopt the cashing in policy. Roll call: all 'ayes. Motion passed

**RESOLUTION: 2009-24**

The following policy will be adopted by Florence Township Employee policy.

Florence Township "Cashing in" of Sick Time Policy

1. Must be a Full time employee with a minimum of 400 accrued Sick Time Hours.
2. Must provide in writing to fiscal Officer by Nov. 15<sup>th</sup> with intention of cashing in and how many hours you wish to cash in.
3. Payment will be paid out in first check of Dec.
4. May cash out ¼ of hours providing balance does not fall below 240 hours.
5. Federal and State withholdings apply. OPERS does not.
6. Will be paid at current rate of regular pay.
7. Unused sick hours balance will roll over to next year.

**MOTION:** John makes the motion and it is seconded by Skip to send a letter to Congresswoman Marcy Kaptur’s office in support of rebuilding post office. Roll call: all ayes. Motion approved. Clerk will send letter.

Truck Purchase – After receiving bids, John makes the motion and it is seconded by Skip to proceed with purchasing truck package through Judco. Roll call: all ‘ayes. Motion approved.

**Resolution 2009-25**

Florence Township Trustees will purchase truck package from Judco, final package options to be determined.

Special Guest: Don Killinger from Erie County Health Dept. was here to answer questions from some Butler Rd. residents regarding a possible business being ran out of a residentially zoned area. Resident reports it is advertised in phone book as a business and on a website.

**Fire Contract Renewal**

**MOTION:** Orville makes the motion to extend the fire contracts with Brownhelm and Henrietta Townships for another 2 years with a 5% increase to defer rising costs of materials. It is seconded by Skip. Roll call: all ‘ayes. Motion approved. Clerk will send a letter to townships.

**Resolution 2009-26**

Trustees agree to extend the fire contracts with Brownhelm and Henrietta Township another 2 years with a 5% increase.

Executive session: Chief Bill Rennie requests executive session.

Orville makes the motion to go into executive session regarding personnel eligibility. It is seconded by Skip. Roll call: all ayes. Motion approved (8:41am)

**MOTION:** Motion was made by Orville and seconded by John to return to regular session. Roll call: all ‘ayes. Motion approved. (8:50am)

Special Guest: Sue Daugherty from Serving our Seniors came to present their annual report.

**MOTION:** John makes the motion to adjourn it is seconded by Orville. Roll call: all ‘ayes. Meeting adjourned.

General	\$138,689.10
Motor Vehicle	5,913.14
Gasoline	59,475.40
Road and Bridge	45,600.30
Cemetery	8,940.80
Fire	34,658.77
Fire (Equip)	63,810.66
Green Rd. Drainage	56,247.84